



Summary of the Decisions Taken at the Meeting of Personnel Committee held on 17 November 2022

Agenda Item No.	Agenda Item	Decision
6	<p>Policy Updates</p> <p>Report of Chief Executive</p> <p>Purpose of report</p> <p>To seek approval from the Personnel Committee (PC) on proposed changes to existing HR policies.</p> <p>Recommendations</p> <p>The meeting is recommended:</p> <p>1.1 to review and approve the following policies for implementation:</p> <ul style="list-style-type: none">- Time Off for Dependents- Capability Policy- Disciplinary and Dismissal Policy- Grievance Policy- Organisational Change Policy- Sickness Absence Policy	<p>(1) That, having given due consideration, the following policies be approved and implemented:</p> <ul style="list-style-type: none">• Time off for Dependents• Capability Policy• Disciplinary and Dismissal Policy• Grievance Policy• Organisational Change Policy• Sickness Absence Policy
7	<p>Workforce Profile Statistics</p> <p>Report of Chief Executive</p> <p>Purpose of report</p> <p>To provide the Personnel Committee with an update on Cherwell District Council's workforce including Key Performance Indicators for measuring staff well-being and to highlight the actions officers are taking to address any issues</p> <p>Recommendations</p> <p>The meeting is recommended to:</p> <p>1.1 Review and note the workforce</p>	<p>(1) That, having given due consideration, the workforce date for Quarter 2 of 2022/23 be noted.</p>

Agenda Item No.	Agenda Item	Decision
	date for Quarter 2 of 2022/23 (Appendix one).	
1		
2		